



**For Immediate Release
July 1, 2022**

**Rikochalle Summer of 2022
Workshop for Female Students to Learn about Opportunities at Foreign
Financial Institutions**

Tokyo -- Citigroup fully approves of the [Riko Challenge \(Rikochalle\)](#), an initiative launched by the Gender Equality Bureau of the Cabinet Office and others to encourage female students to consider science/engineering as an academic/career option. As part of this initiative, we will hold an online workshop for female students of junior high school, high school and university, Rikochalle Summer of 2022, on Monday, July 25, 2022, to give them a glimpse of the business we do as a foreign-based bank in Japan. The workshop will include an introduction of Citigroup, an overview of its global financial operations, and explanations of specific work as well as a talk session with female employees with a science or engineering background.

The financial industry offers a wide range of jobs for people with a science or engineering degree. Although there are significantly more men working in the industry than women, at Citigroup Japan the ratio of men to [women](#) in professional roles is about 50:50. Female employees with various backgrounds are building their career here. We recognize that unique individuals, collaborative teams and inclusive leaders have far-reaching impact and are the engines of new ideas. One of our business strategy priorities has been to actively support career advancement for women. We conduct a mentorship program in which young female employees receive coaching from role models both in and outside Japan and hold educational events regularly. As we have improved our employee welfare and benefits system and introduced a flexible working style to meet the health and other personal needs of employees, we have seen constant improvement in various indicators of female engagement and performance, including new graduate hires, retention, skill development and promotion. In March last year, Jane Fraser became the CEO of Citigroup. This created a stir in the financial industry as it was the first time a global investment bank had appointed a female CEO.

The purpose of Rikochalle Summer of 2022 is to introduce female students to various jobs in the field of global finance and the career paths taken by our female employees with a science/engineering background. We hope it will enable more women to envisage a future career as they pursue studies in scientific fields.

<Event Overview>

Date and time:	Monday, July 25, 2022, from 13:00 (entry permitted from 12:45)
Format:	Online (Zoom)
Language:	Japanese
Participants:	Middle/high school and university students (including graduate students) of any gender
Contents:	Overview of Citigroup What is the financial industry? Let's take a look at the transaction banking business! Talks by female employees with a science or engineering degree followed by an interactive session

How to sign up: Click [here](#).

Deadline: Monday, July 18, 2022

*Because of limited capacity, participants will be accepted on a first-come, first-served basis.

<Employees speaking at the talk session (Division to which they belong) >

Treasury and Trade Solutions		Technology	Markets
			

<Time table (subject to change) >

12:45-	Doors open
13:00-13:10	Orientation
13:10-13:35	Overview of Citigroup
13:35-13:50	What is the financial industry?
	Break
14:05-14:35	Let's take a look at the transaction banking business!
14:35-15:05	Technology in Financial Industry
	Break
15:20-16:05	Talks by Rikejo (female employees with a science or engineering degree) followed by a Q&A session
16:05-16:25	Q&A, invitation to answer a questionnaire, closing

For more information on Citigroup's business, click [here](#).

About Rikochalle

Rikochalle is an initiative led by the Gender Equality Bureau of the Cabinet Office to encourage female high school and university students to take an interest in science and engineering, visualize their future clearly and choose their career path accordingly. For details, see the Cabinet Office's website (<https://www.gender.go.jp/c-challenge/>).

About Citi:

Citi, the leading global bank, has approximately 200 million customer accounts and does business in more than 160 countries and jurisdictions. Citi provides consumers, corporations, governments and institutions with a broad range of financial products and services, including consumer banking and credit, corporate and investment banking, securities brokerage, transaction services, and wealth management.

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