COMMUNITY PROGRESS MAKERS

2022-2023

Citi Foundation



COMMUNITY PROGRESS MAKERS

The Citi Foundation first launched Community Progress Makers in 2015, with the goal of providing unrestricted grant support to community change agents who were working to catalyze economic opportunity for underserved communities across the United States. In 2021, the Citi Foundation announced an additional \$25MM commitment in a third iteration of Community Progress Makers focusing on supporting local community organizations that are advancing racial equity by breaking down silos and connecting Black, Indigenous, and People of Color (BIPOC) to greater social and economic opportunity across the Unites States. The newest cohort includes 50 visionary change agents, highlighted in the following pages, that are addressing a wide range of community challenges including affordable housing and access to environmental sustainability to workforce readiness and family sustaining employment.

To learn more, visit citifoundation.com/cpm Follow the conversation on social media using #ProgressMakers







ELEVATE

Elevate promotes equity through climate action. It designs and implements programs to ensure that everyone has clean and affordable heat, power, and water in their homes and communities – no matter who they are or where they live. The Elevate team pairs data-driven strategies and high-quality programs with community engagement efforts that contribute to healthy, thriving communities. Elevate will provide technical assistance to community-based organizations in Chicago to help ensure they will be able to utilize increased federal funding for clean energy and climate investments targeting asset-rich communities that are under-resourced.

elevatenp.org | **y** @ElevateNPO | **f** @ElevateNPO | **⊙** @ElevateNPO

LISC CHICAGO

LOCAL INITIATIVES SUPPORT CORPORATION (LISC) CHICAGO

Local Initiatives Support Corporation (LISC) Chicago works alongside local communities to effectively channel capital, enhance infrastructure, and change systems to generate inclusive economic growth and neighborhood stability. Primarily focused on the south and west sides of Chicago, LISC is working to create an investment vehicle for BIPOC community members to invest equity in economic development projects happening in their neighborhoods. By having a financial stake in the development projects, BIPOC individuals will have a seat at the decision-making table while having the opportunity to build wealth by investing in their own community.

lisc.org/chicago | 💆 @liscchicago | 🕤 @LISCChicago | 🌀 @lisc-chicago

COMMUNITY PROGRESS MAKERS



PROVISO LEYDEN COUNCIL FOR COMMUNITY ACTION, INC.

Proviso Leyden Council for Community Action (PLCCA) advocates for social change by promoting community development and empowering people through education, training and supportive services. PLCCA aims to expand services to youth and families through a continuum of care model that addresses the inequities that hinder communities of color from advancing economically in Chicago.

plcca.org | 🛩 @plccaorg | f @plccaorg | 🌀 @plccaorg



URBAN GROWERS COLLECTIVE

Urban Growers Collective (UGC) is a Black and women-led nonprofit based in Chicago, IL. Rooted in growing food, UGC cultivates nourishing environments which support health, economic development, healing, and creativity through urban agriculture. UGC addresses inequity and structural racism that exist in communities of color and through the food system using urban agriculture as our tool and method. UGC is expanding its operations into the Green Era Renewable Energy and Urban Farm Campus, which is transforming a 9-acre brownfield in Auburn Gresham into a centralized hub for workforce development, education, food access, and community wellbeing.

urbangrowerscollective.org

f y @ugrowcollective | f f @urbangrowerscollective | $f \odot$ @urbangrowerscollective



WORKING CREDIT

Working Credit partners with individuals and communities to interrupt structural racism by providing credit building education, one-on-one counselling and coaching, and access to the products needed to thrive financially. Working Credit counselors offer participants the upfront information needed to understand how the credit system works, fix specific credit situations, and build better credit scores. Working Credit plans to accelerate its efforts to scale and embed credit building into key systems, such as community colleges and programs for those who are justice-involved.

workingcredit.org | **Y** @workingcredit | **f** @workingcredit





A PLACE CALLED HOME

A Place Called Home (APCH) provides a safe, nurturing environment for young people of color, 8-24 years old, living in the historically under-resourced community of South Central Los Angeles, and builds them up with proven programs in the arts, education, wellness, and preparation to make their way in the world. Expanding on its three decades of campus-based initiatives, APCH plans to bridge the digital divide by providing hardware, software, connectivity, and individualized curriculum to help more young people than ever improve their economic conditions, build social equity, and develop healthy, fulfilling and purposeful lives.

apch.org | **У** @APCH2830 | **↑** @APCH2830 | **○** @APCH2830



CENTRAL CITY NEIGHBORHOOD PARTNERS

Central City Neighborhood Partners (CCNP) advances economic opportunities for low-income Latinx families in Central Los Angeles by fostering partnerships and supporting positive community change through integrated financial capability and social services programs. CCNP aims to move from implementer to influencer in the community further establishing themselves as a proactive advocate in the community and ally for vulnerable communities of color to reduce income inequality and the racial wealth gap in Westlake/Pico-Union.

laccnp.org | 🛩 @laccnp | f @CentralCityNeighborhoodPartners | 🧿 @laccnp



CHIRLA

CHIRLA is a California-based organization led by immigrants that has national impact. CHIRLA advocates for a just society fully inclusive of immigrants by organizing coalitions to build power, transform public opinion, and change policies to achieve full human, civil, and labor rights. CHIRLA plans to innovate and enhance programs for families who face significant obstacles in the areas of employment, education, housing, legal representation, and health care.

chirla.org | 🎔 @chirla | 🕇 @chirlausa | 🧿 @chirla_org



CLIFFORD BEERS HOUSING

Clifford Beers Housing takes a holistic approach to housing development, addressing the need for more integrated housing, climate-resilient design, and economic opportunities for the community and their residents by innovating new cost- and time-efficient models and promoting healthy and resilient neighborhoods. Clifford Beers Housing plans to upgrade technology and staff capacity to advance their holistic housing development approach, enabling them to increase the production of affordable and sustainable housing direly needed today. Additionally, these developments can make more commercial space available to small, local, BIPOC and women-owned businesses, further promoting resilient and equitable communities.

cbhousing.org | **y** @CB_Housing | **f** @cliffordbeershousing | **⊘** @cliffordbeershousing

Enterprise

ENTERPRISE COMMUNITY PARTNERS

Enterprise Community Partners (Enterprise) is a national nonprofit that exists to make a good home possible for the millions of families without one. Enterprise support community development organizations on the ground, aggregate and invest capital for impact, advance housing policy at every level of government, and build and manage communities ourselves. Enterprise Southern California aims to elevate and invest in BIPOC leaders, organizations, and developers to diversify the local affordable housing and commercial real estate sectors to equalize power, investment and profit within community development.

enterprisecommunity.org | **Y** @ EnterpriseNow | **f** @EnterpriseCommunityPartners



LITTLE TOKYO SERVICE CENTER

Little Tokyo Service Center Community Development Corporation provides a comprehensive array of social welfare and community development services, including affordable housing, community revitalization, and cultural preservation in Little Tokyo, to assist mostly low-income communities of color in the Southland of Los Angeles. Little Tokyo Service Center seeks to develop several hundred units of affordable housing in Little Tokyo and in other nearby communities of color.

LTSC.org | ♥ @LTSC | **f** @LTSC.CD | **o** @ltsc.cdc



PARS EQUALITY CENTER LOS ANGELES

PARS Equality Center partners with underrepresented, low-income Middle Eastern refugees, immigrants, and asylum seekers in Los Angeles, helping them to resettle successfully in America and to achieve stable self-sufficiency. Their multilingual staff, including case managers and attorneys, serve the needs of the community by providing a full range of professional social services and legal representation. PARS Los Angeles aims to implement a comprehensive, streamlined Financial Education and Small Business Program that promotes the financial health and wellness of underserved Middle Eastern refugees, immigrants, and their families.

parsequalitycenter.org | f y @parsequality | f f @parsequalitycenter | $f \odot$ @parsequalityla



PUENTE LEARNING CENTER

PUENTE Learning Center - People United to Enrich the Neighborhood Through Education - promotes education as a bridge to learning and opportunity for low-income Latinx children, youth, adults, and families in Boyle Heights, East Los Angeles, and beyond. Their comprehensive education and wrap-around services include a preschool, a charter elementary school, college and career prep as well as workforce development support. PUENTE Learning Center will utilize its multi-generational approach to advance racial equity and uplift entire families while building partnerships to improve education programs, workforce readiness and family sustaining employment training opportunities in Los Angeles.

puente.org | 🔰 @puenteinla | f @puenteinla | 🧿 @puenteinla



VERMONT SLAUSON ECONOMIC DEVELOPMENT CORPORATION (VSEDC)

VSEDC facilitates community development of the South Los Angeles area by providing programs that revitalize the physical, economic, and social life of the community. A newly designated Community Development Financial Institution (CDFI), VSEDC has developed and implemented a comprehensive approach to community economic development that includes business development, access to capital, technical assistance and training, residential housing, commercial, and industrial development. VSEDC aims to create generational wealth, generate and maintain jobs, provide loans to microentrepreneurs and small business owners, and build sustainable infrastructure to support the growing South Los Angeles community.

VSEDC.org | **y** @vsedc_ | **f** @VermontSlausonEconomicDevelopmentCorporation | **o** @vsedc



Oaīre ventures

AIRE VENTURES

aīre ventures is a nonprofit venture studio that scales innovative technology solutions to systemic gaps in access, opportunity and racial equity. aīre ventures recently spearheaded the largest racial equity, diversity, and inclusion (REDI) focused assessment of a tech and innovation ecosystem in South Florida. It plans to build on the results of this assessment to launch a new initiative designed to transform livelihoods through technology and cross sector community investment, with the goal of increasing opportunities for marginalized groups to benefit from Miami's growing technology sector

aireventures.org | **y** @aire_ventures | **f** @aireventures | **⊘** @aire_ventures



COMMUNITY JUSTICE PROJECT

Community Justice Project is an organization of movement lawyers, researchers, and artists supporting grassroots organizing in low-income communities of color. Part of the social justice movement in South Florida, Community Justice Project supports community-based organizations through innovative legal work. Community Justice Project seeks to expand its capacity to support additional organizations in Miami as well as invest in its ability to measure and track the impact of its legal support.

communityjusticeproject.com | 🛩 @cjpmami | 🗗 @cjpmami | 🧿 @cjpmami



HEALTH FOUNDATION OF SOUTH FLORIDA

The Health Foundation of South Florida (HFSF) invests in and catalyzes collaborations, policy, and systems change that improve the health of South Florida communities, with a focus on vulnerable, low- to moderate-income populations. Through the South Florida Anchor Alliance, HFSF has engaged more than twenty anchor institutions across health care, education, and local government to collectively build a local, inclusive economy through local hiring, shifts in procurement, and local investing. HFSF plans to invest in the capacity of the alliance and support the implementation of a multi-pronged strategic initiative that creates a more equitable economy in Miami.

hfsf.org | 🔰 @HealthSFL | 🕇 @HealthFoundationOfSouthFlorida | 🧿 @HealthSFL



MIAMI WORKERS CENTER

The Miami Workers Center (MWC) is a frontline strategy and action center working to organize, mobilize and build the power of oppressed and disenfranchised communities, particularly low-income Black and brown tenants, workers, women, and their families. MWC aims to transform the care and cleaning economy in South Florida through organizing, leadership development, and the creation of workforce development opportunities that build the power of domestic workers in South Florida.

miamiworkerscenter.org | 🔰 @MiamiWorkersCtr | 🕇 @miamiworkerscenter | 👩 @miamiworkerscenter



NEIGHBORHOOD HOUSING SERVICES OF SOUTH FLORIDA (NHSSF)

NHSSF collaborates with residents and community stakeholders to forge more equitable and income diverse neighborhoods in Miami-Dade and Broward Counties. NHSSF seeks to expand services that address racial inequities in housing and wealth building, combat gentrification of historically African American and Latinx neighborhoods, and support communities in ongoing, resident-driven neighborhood revitalization throughout Miami with a focus on increasing homeownership for Black residents.

nhssf.org | 🔰 @NHSofSoFI | 🕇 @NHSSF | 👩 @nhsofsouthflorida



SOLAR AND ENERGY LOAN FUND, INC. (SELF)

Solar and Energy Loan Fund (SELF), the first non-profit Green Bank and Certified Community Development Finance Institution (CDFI), helps to rebuild and empower underserved communities by providing access to affordable and innovative financing for sustainable property improvements including energy efficiency, renewable energy, wind-hazard mitigation, and water conservation. Bringing together public, private and non-profit resources, SELF intends to create replicable and scalable solutions which deepen the organization's impact in reducing climate risks and building wealth through safer, healthier and more resilient homes in Miami's BIPOC communities.

COMMUNITY PROGRESS MAKERS





YWCA SOUTH FLORIDA, INC.

YWCA South Florida seeks to eliminate racism, empower women and promote peace, justice, freedom and dignity for all. Combining direct service programming and advocacy, YWCA South Florida works across three key areas: racial justice and civil rights; empowerment and economic advancement of women and girls; and health and safety of women and girls. YWCA South Florida endeavors to expand its economic prosperity programming and increase participation in Miami-Dade County's Family Self Sufficiency (FSS) initiative which is designed to help families become financially independent by building savings in an escrow account.

ywcasouthflorida.org | 🔰 @ywcasouthFL | 🕇 @ywcasouthFL | 👩 @ywcasouthFL





AMERICA ON TECH

America On Tech (AOT) is committed to decreasing racial wealth gap in underserved communities by creating pathways for students of color into degrees and careers in technology. AOT programs are structured to end cycles of poverty; put students towards a path to economic empowerment; enable under-resourced schools to deliver high quality tech-education; advance multiple career pathways for young people; and go beyond education to ensure that underestimated students are positioned for success. AOT seeks to scale its program model and to foster systemic change by altering the face of the tech sector to increasingly include people of color from low-income communities.

americaontech.org | $m{y}$ @americaontech | $m{f}$ @americaontech | $m{o}$ @americaontech



ARIVA, INC.

Ariva creates economic justice, financial inclusion, and the opportunity for all residents of New York City to build financially empowered and prosperous lives. Ariva provides free financial counseling and tax preparation assistance at over 20 locations in the Bronx and in other underserved communities. Ariva plans to address the lack of resources and the structural and perceived barriers for upward mobility of Bronx and immigrant communities and will lead a community-wide credit building initiative to tackle financial exclusion.

ariva.org | $m{y}$ @arivaimpact | $m{f}$ @arivaimpact | $m{\bigcirc}$ @arivaimpact



BEDFORD STUYVESANT RESTORATION CORPORATION

Bedford Stuyvesant Restoration Corporation (Restoration) is the United States' first community development corporation and the first to explicitly adopt a strategic agenda to close the racial wealth gap by emphasizing the importance of asset accumulation and net worth. The organization relentlessly pursues strategies to close gaps in community wealth and ensure that Central Brooklyn's families are prosperous and healthy. Restoration aims to broaden its impact through its Centers of Excellence (Personal Financial Health, Brooklyn Business Center, Healthy Neighborhoods) to realize its vision of a thriving, inclusive and equitable economy for the Central Brooklyn community.

 $restoration plaza.org \mid \textbf{\textit{y}} @BSRC \mid \textbf{\textit{f}} @bedstuyrestoration \mid \textbf{\textit{o}} @bedstuyrestoration$



BRIDGE STREET DEVELOPMENT CORPORATION

Bridge Street Development Corporation (Bridge Street) is a trusted provider of housing, economic development, and community services to the residents of Central Brooklyn. By employing the principles of Ujamaa (Cooperative Economics) and Ujimaa (Collective Work and Responsibility), Bridge Street seeks to provide more residents and business owners the opportunity to build their leadership skills in developing, facilitating, and sustaining civic groups that can advocate for systemic change to improve conditions for homeowners, tenants, and minority business owners along the commercial corridors of Central Brooklyn.

bsdcorp.org | **y** @BridgeStreetDev | **f** @bridgestreetdev | **⊘** @bsdcorp

COMMUNITY PROGRESS MAKERS



COMMUNITY LEAGUE OF THE HEIGHTS (CLOTH)

For 69 years, CLOTH has empowered low-income people of color to break the cycle of poverty in the New York City communities of Washington Heights, Hamilton Heights, and Inwood. CLOTH approaches their work with a holistic view, addressing the social, emotional, and physical needs of the community they serve. CLOTH's strategic priorities include increasing the availability of affordable housing, expanding employment opportunities, advancing educational outcomes for children, and improving health outcomes for their constituents. As a Community Progress Maker, they plan to make significant investments in their organization's infrastructure to advance their strategic priorities.

cloth159.org | 💆 @cloth159 | 🕤 @cloth159 | ⊙ @cloth159



EL PUENTE

El Puente is a youth centered community-based human rights organization that works to inspire and nurture leadership for peace and justice. Based in North Brooklyn and Puerto Rico, El Puente focuses on: leadership development, community organizing, arts and culture, education, health and wellness, and environmental justice. El Puente creates community-led movements of self-determination among low-income, Latinx and communities of color through a holistic leadership and membership program model coupled with high impact youth and community development initiatives. El Puente will use the Community Progress Makers grant to advocate for equitable greenspace in South Williamsburg.

elpuente.us | **Y** @elpuentepalante | **f** @elpuente.presente | **(6)** @elpuentepresente



FIFTH AVENUE COMMITTEE

Fifth Avenue Committee (FAC) is a comprehensive community development corporation and NeighborWorks America member based in South Brooklyn. FAC advances economic, social, and racial justice in New York City through integrated, community-centered affordable housing, grassroots organizing and policy advocacy, and transformative education, training and services that build the power to shape the community's future. FAC's holistic programs support and empower over 5,500 lowand moderate-income New Yorkers annually. FAC will work to implement its recently completed strategic plan which focuses on centering racial justice, integrating their programs, and building community power.

fifthave.org | $\ref{fifthave}$ @FACbrooklyn | $\ref{fifthave}$ @fifthavenuecommittee



GRAHAM-WINDHAM

Graham Windham (Graham) strives to make a life-altering difference with children, youth, and families who are overcoming some of life's most difficult challenges by helping to build a strong foundation for life: a safe, loving, permanent family and the opportunity and preparation to thrive in school and the world. Graham works alongside kids and families across Brooklyn, the Bronx, and Harlem to listen, offer help, and develop innovative new approaches when needed. Graham plans to deepen its commitment to Hunts Point by supporting and developing community leaders to actualize the changes they want to see in their community.

 $graham-windham.org \mid \textbf{\textit{y}} @ grahamwindham \mid \textbf{\textit{f}} @ grahamwindham \mid \textbf{\textit{o}} @ grahamwindham$



HABITAT FOR HUMANITY NEW YORK CITY AND WESTCHESTER COUNTY

Habitat for Humanity New York City and Westchester County transforms lives and communities by building and preserving affordable homes with low- and moderate-income families, and by uniting all New Yorkers around the cause of affordable housing. In addition to the traditional volunteer model that Habitat is known for, Habitat NYC and Westchester pursues innovative strategies and financial tools to promote homeownership among low- to moderate-income families, the vast majority of whom are BIPOC New Yorkers. These tools include affordable lending options through CDFIs, participation in a community land trust development, the construction of multistory, multifamily affordable housing development and preservation of existing homeownership units at scale.

habitatnycwc.org | ♥ @habitatnyc_wc | ↑ @Habitat.NYC.WC | ② @habitatnyc_wc



HARLEM STAGE

Harlem Stage is a performing arts center that, for nearly 40 years, has stood at the intersection of art and social justice, amplifying the voices and works of visionary artists of color. Harlem Stage creates opportunity for artists of color by supporting and commissioning their work, making performances accessible to the community, and introducing children to the rich diversity, excitement, and inspiration of the performing arts. Harlem Stage aims to advance the voices of artists of color through their mission, increase their capacity, and expand their audiences through new partnerships and digital presentations.

harlemstage.org | **y** @myharlemstage | **f** @myharlemstage | **⊘** @harlemstage



KOREAN AMERICAN COMMUNITY FOUNDATION (KACF)

KACF works to address the needs of under-resourced and underserved Korean and Asian Americans in the greater New York City area. Recognizing that economic security is the bedrock that enables vulnerable populations to achieve self-sufficiency, improve their quality of life, and build strong futures, KACF plans to deepen their core programming and expand their work to create a cohesive and powerful philanthropic community to ensure an equitable future for all low-income AAPI and immigrant families.

kacfny.org | **y** @kacfny | **f** @kacfny | **o** @kacfny



SOLAR ONE

Solar One fosters sustainable practices and environmental equity across New York City through innovative programs in K-12 environmental education, green workforce training, solar installation technical assistance, and eco-park stewardship. By engaging and supporting LMI and BIPOC communities as well as catalyzing new ways of living and working that respond to a world affected by climate change, Solar One is transforming the way people think about energy, the urban environment, and resilience. Solar One strives to bring those most affected by environmental injustice to the forefront of developing and benefitting from the clean energy economy.

solar
1.org | $m{y}$ @solaronenyc | $m{f}$ @solaronenyc | $m{\odot}$ @solaronenyc



SOUTH BRONX OVERALL ECONOMIC DEVELOPMENT CORPORATION (SOBRO)

SoBro has works to enhance the quality of life in the South Bronx and is focused on leveraging the community's strengths to help it develop a flourishing small business ecosystem and become an economic engine for the City of New York. By strengthening small businesses with technical assistance, financial literacy education, and facilitating access to financing, SoBro aims to empower neighborhood businesses to play an essential role in the economic development of the Bronx and New York City.

sobro.org | **У** @EdcSobro | **f** @SoBronxNY | **⊘** @sobroedc



THE KNOWLEDGE HOUSE

The Knowledge House (TKH) works to close the gaps in the education to employment pipeline for underserved young people in New York City, especially people ages 14-35 in the Bronx, who are often out-of-school or work and have cultural barriers to employment. By combining technology training, career support, and a network of college and employer partners, TKH creates a pipeline of talented workers equipped with the skills that provide economic opportunity, living wages, and career mobility. TKH aims to create an inclusive economy that provides opportunity and equity in tech, including low-income individuals, immigrants, and Black and brown job seekers.

theknowledgehouse.org

f y @theknowledgehou | f f @theknowledgehouse | $f \odot$ @theknowledgehouse



YMCA OF GREATER NEW YORK

The YMCA of Greater New York (the Y) is one of New York City's leading social service organizations, serving 500,000 New Yorkers each year through a network of 24 branches located across all five boroughs. The Y is focused on maximizing the potential of all individuals through transformative services and interventions in health and wellness, educational attainment, and community development. By mitigating root causes that lead to educational and economic inequities, the Y seeks to achieve greater social mobility and quality of life for all members and program participants.

ymcanyc.org | **y** @ymcanyc | **f** @ymcanyc | **⊘** @ymcanyc





CENTRO COMMUNITY PARTNERS (CENTRO)

Centro builds thriving communities by providing underserved, low-income entrepreneurs with entrepreneurship education, one-on-one business advising, mentorship, and access to capital. Using mobile apps and technology, Centro provides equal access to economic opportunity for low-income BIPOC and women entrepreneurs in California and New York, introducing entrepreneurship and small business ownership as a pathway towards generational wealth. Centro seeks to address the racial inequality and structural racism in the current economic development ecosystem to build inclusive vibrant Bay Area communities.

centrocommunity.org | **f** @CentroCommunityPartners | **©** @centrocommunity



CHINATOWN COMMUNITY DEVELOPMENT CENTER

Chinatown Community Development Center (Chinatown CDC) focuses on affordable housing, a healthy neighborhood economy, and the empowerment of low-income Chinatown residents and other low-income BIPOC communities in San Francisco. Chinatown CDC aims to cultivate strategic partnerships to take forward affordable housing projects and community commercial enterprises that will help preserve Chinatown as a home to thousands of low-income residents and a vibrant Immigrant Gateway.

chinatowncdc.org

y @chinatowncdc | **f** @ChinatownCommunityDevelopmentCenter | **⊙** @chinatowncdc



COMMUNITY HOUSING DEVELOPMENT CORPORATION

Community Housing Development Corporation (CHDC) provides high-quality affordable housing, economic development, and supportive services that create and sustain vibrant communities for mostly Black and BIPOC low-to moderate income individuals and families in the San Francisco Bay area. CHDC will focus on creating a predevelopment fund and other creative financial tools to support a robust affordable housing development pipeline, eliminate the racial wealth gap, and create and generate community wealth.



HOMELESS CHILDREN'S NETWORK

Homeless Children's Network (HCN) works to address the traumatic effects of homelessness and violence in the lives of Black children and their families in San Francisco. HCN is scaling their innovative workforce development program to build a pipeline of Black peer support specialists, mental health professionals, and healing arts facilitators to reduce unemployment and displacement and provide critical support in the San Francisco Black community.

 $\verb|hcnkids.org|| \textbf{f} @HomelessChildrensNetwork|| \textbf{O} @hcnkids$



JUMA VENTURES

Juma Ventures (Juma), is a nonprofit social enterprise that strives to break the cycle of poverty by paving the way to work, education, and financial capability for youth across America. Juma provides low-income BIPOC young people with direct employment, job training, financial capability, education, and career supportive services. With the support of the Citi Foundation's Community Progress Makers initiative, Juma plans to transform their new social enterprise, Steep Creamery & Tea shop, in San Francisco into the next iteration of the Juma Job Training Lab, a youth-run and led business that will deliver extensive leadership, entrepreneurial, and management training opportunities.

juma.org | 🖤 @jumaventures | 🕤 @jumaventures | 🌀 @juma_ventures



OLD SKOOL CAFE

Old Skool Cafe, is a non-profit jazz restaurant located in San Francisco's Bayview-Hunter Point neighborhood that employs and trains BIPOC youth facing significant barriers to success. This unique workforce training and violence prevention program provides a safe and supportive environment for youth to gain critical job and life skills, self-confidence, and connections to positive adult mentors and a community of support. Old Skool Cafe seeks to scale their innovative approach to transforming young lives by equipping more at-risk youth with the hope and opportunities they need to achieve their full potential.

oldskoolcafe.org | ♥ @oldskoolcafe | ↑ @oldskoolcafe | ⊙ @oldskoolcafe



RICHMOND NEIGHBORHOOD HOUSING SERVICES

Richmond Neighborhood Housing Services' (RNHS) secures and provides housing through acquisition, development, and advocacy for those most vulnerable in primarily Black communities located in the East Bay counties. RNHS seeks to eliminate inequities and wealth gaps in the East Bay BIPOC communities by providing access to capital, supportive services related to foreclosure mitigation through its Housing and Urban Development-approved courses, affordable housing and homeownership opportunities, and support to emerging BIPOC developers.

richmondnhs.org | **Y** @RNHSInc | **f** @EastBayNHS



RISING SUN CENTER FOR OPPORTUNITY

Rising Sun Center for Opportunity builds career pathways for economic equity and climate resilience in the San Francisco Bay Area, focusing on BIPOC low-income youth and adults, including women and individuals impacted by the justice system. Rising Sun will re-imagine their workforce development program by envisioning and piloting cutting-edge, comprehensive wrap-around support, and extending financial coaching to participants with the goal of supporting wealth building through family-sustaining construction careers with good wages, benefits, and career advancement opportunities. Rising Sun will also advance systems change at the intersection of equity, employment, and climate.

risingsunopp.org | **y** @RisingSunOpp | **f** @RisingSunOpp | **⊘** @RisingSunOpp





ACT FOR ALEXANDRIA, A COMMUNITY FOUNDATION

ACT for Alexandria (ACT) improves the lives of all residents by turning ideas into action and resources into results. ACT collaborates with community-based organizations to optimize impact, advocates for key issues, and develops solutions for the City of Alexandria's most pressing challenges, such as economic mobility for low-income residents. ACT will leverage its role as a convener to build community power and coordinate local government, school systems, community-based organizations, and businesses around a shared racial equity agenda that fosters a more racially just community.

actforalexandria.org | **y** @ACTforAlex | **f** @ACTforAlexandria | **⊙** @actforalexandria



COALITION FOR NONPROFIT HOUSING AND ECONOMIC DEVELOPMENT

Coalition for Nonprofit Housing and Economic Development (CNHED) advances community economic development solutions that address the inequity of under-resourced Black, Indigenous, People of Color (BIPOC) in the District of Columbia. Our holistic systems-change approach encompasses community-informed budget and policy recommendations, data-driven thought leadership, research, capacity building, and needs-based programmatic initiatives through the lens of our five main pillars: Advocate, Convene, Equip, Innovate and Sustain. CNHED aims to integrate the issues of affordable housing and homelessness, workforce development, digital equity, small and minority-owned ecosystem building, and community engagement to provide targeted, thoughtful solutions that work to create equitable economic development and mobility for BIPOC residents.

cnhed.org | **y** @cnhed | **f** @cnhed



HOMEFREE-USA

HomeFree-USA seeks to be the premier bridge to financial strength and homeownership success for low- and moderate-income individuals of color across America. The organization specializes in homeownership development, foreclosure intervention, and financial empowerment. HomeFree-USA aims to increase the number of Black homeowners in Prince George County, MD by expanding their housing counseling program.



LA COCINA VA

La Cocina VA uses the power of food as an agent for social and economic change generating workforce and entrepreneurship development, as well as providing health food assistance in the Washington, DC metropolitan area. La Cocina VA aims to expand its reach at the Zero Barriers Training and Entrepreneurship Center (TEC), a new innovative social enterprise that provides culinary training, food assistance, and small business incubator services to low-income people of color, especially immigrants and women.

lacocinava.org | ♥ @LaCocinaVA | ↑ @LaCocinaVA | (⊙) @LaCocinaVA



TZEDEK DC

Tzedek DC safeguards the legal rights and financial health of DC residents with lower incomes facing the often-devastating consequences of debt, abusive debt collection, and credit-related obstacles that help perpetuate the massive wealth gaps tracking race in DC and nationwide. Tzedek DC predominantly serves African Americans, women, and disabled community members, through a unique and synergistic combination of free legal representation and advice; coalition-based advocacy for systemic change; and community legal education on debt collection, identity theft, and credit management. Tzedek DC will expand the reach and impact of its legal services, community education programming, and financial counseling capacity.

tzedekdc.org | **У** @TzedekDC | **f** @TzedekDC



United Way of the National Capital Area

UNITED WAY OF THE NATIONAL CAPITAL AREA

United Way of the National Capital Area (United Way NCA) improves the lives of all community members in the Washington metropolitan area by increasing equity and reducing barriers. United Way NCA will focus on creating place-based resource hubs providing children, youth, and adults with integrated approaches to mental health, physical health, education, and economic opportunity.



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